

KEFALUKA RESORT SUSTAINABILITY REPORT 2019



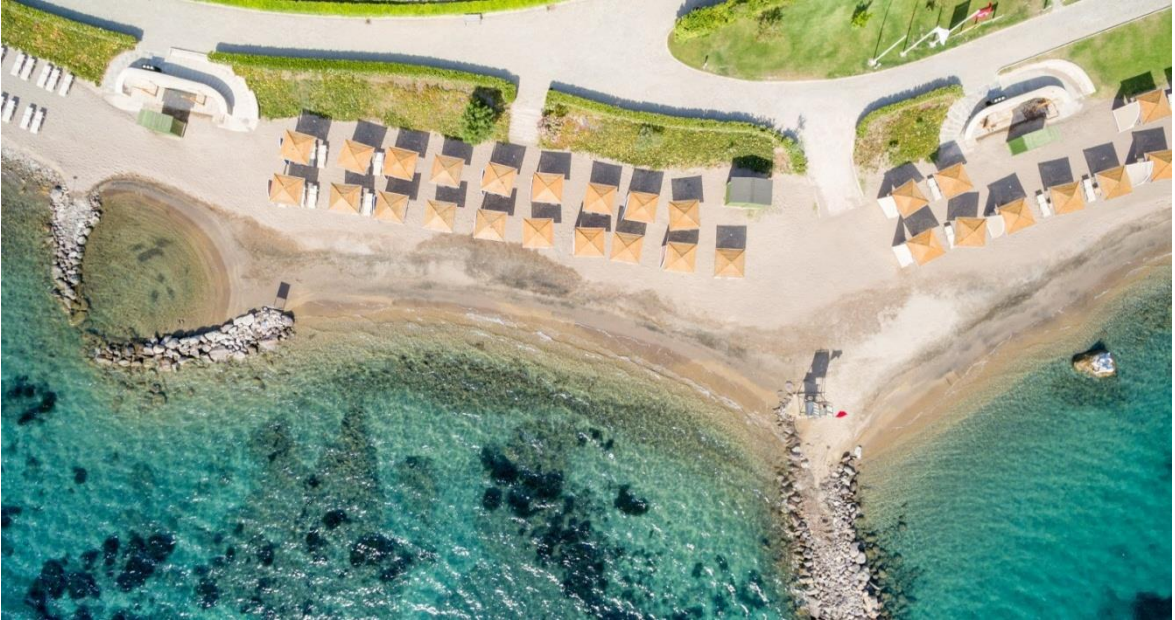
ABOUT THE REPORT

- **The main aspect of sustainability is to protect the natural environment and at the same time to minimize damage to nature and provide this for tourism. By doing so, we increase the awareness, about the environment and consumption, of the local population, our employees and guests.**
- **The progress report created by Kefaluka Resort Hotel is included in this report.**

MAIN RESPONSIBILITIES

- We follow the waste disposal procedure in order to obtain recycling and reuse opportunities. Within this procedure, we separated our hotel waste and guest waste with color codes. We send recycled waste to contracted companies and keep it up to date.
- We make our guests and employees aware of the environment with the help of info boards.
- We provide an infobook in the guest rooms with a separate chapter about the environment.
- We use informative cards in the guest rooms to encourage our guests to spend no more than necessary water, chemicals and energy. For exemple; the change of bed linen only takes place every 2 days unless guests request differently.
- We monitor and evaluate the annual consumption of electricity, water and LNG.

LOCATION



Kefaluka Resort is established on a total area of 50.000 m² and located direct at the seafront.

- **10 km to Turgutreis centre & harbour**
- **25 km to Bodrum centre & harbour**
- **60 km to Bodrum Milas airport**
- **255 km to Dalaman airport**
- **260 km to Izmir airport**

ABOUT KEFALUKA RESORT

The place where 11 winds intersect, touch your skin like a wind of love; Kefaluka Resort, embraces the deep blue of the Aegean sea, offers magnificent view of sea and nature views from 95% of all rooms.

Enjoy a luxury holiday with its exceptional architecture, a magical fairytale experience,

‘ Love at first sight ‘



Kefaluka Resort is one of the largest and most comprehensive facilities in the region; with a total of 50,000 sqm of land located aside a green hill and and the coast of Akyarlar, with a 440m long sand-pebble beach and a pier. We have a capacity of 900 people with 384 rooms and welcome guests from all over the world.

International buffets inclusive a diet buffet, prepared by professional chefs. Kefaluka Resort offers everything you need to enjoy a wonderful holiday with lots of entertainment and sports activities that are suitable for all ages and for everyone's taste. We take care of everyone, always with same quality & service.

Quality- Environment- Business Security and Social Policy

As Kefaluka Resort;

While institutionalized, we establish our quality management system in accordance with international standards and ensure that it is implemented with all our employees.

We continuously measure and improve the services we provide to our guests.

We provide food that is physically, chemically and microbiologically appropriate to ensure that our guests are fed in a healthy manner. In our business, we apply food safety and hygiene standards in the raw materials procurement, storage, preparation and presentation stages of food.

We create an open and transparent management style with professionalism, honesty and diligence principles.

For sustainable tourism, we keep our activities under control and reduce water consumption, chemical use and waste production. In the selection of chemicals protecting nature is a priority.

We share our efforts to protect natural life with our employees, our guests, our local stakeholders and our suppliers to show how important protection is and to improve the environment .

We act together for the welfare of all our employees, defending their fundamental rights, protecting occupational health and safety by minimizing potential work accidents and their effects.

PURCHASING POLICY

As Kefaluka Resort;

Supplier visits are made periodically once a year. During these visits, the company's storage and production sites are visited to check whether the conditions are appropriate. If the storage and production conditions are not suitable, the purchase of materials from these companies are stopped and the appropriate conditions requested. It is checked whether the supplier firms are cleaning the transport vehicles and are suitable for the products they carry. If not, they will be warned. Environment-friendly packaged products in material purchases is a priority.

We take care in selecting our suppliers and prefer working together with environmentally sensitive companies.

We prefer to work primarily with local companies, provided that they comply with the procurement criteria. We supply the highest possible quality goods & services necessary for our business, within reasonable time delivery, prices and payment conditions. We prefer to purchase A +++ class products of demanded devices related to energy consumption.

ENVIRONMENT POLICY

As Kefaluka Resort;

- **We reduce water consumption, chemical use and waste production by controlling our activities for sustainable tourism.**
- **In the selection of the chemicals we use, protecting nature is a priority.**
- **We share our work with our employees, guests, local stakeholders and suppliers to show how important it is to improve and protect the environment.**
- **We plan the annual environmental activities in advance.**

OUR CERTIFICATES

ZERTIFIKAT • CERTIFICATE • CERTIFICADO • CERTIFICAT



KALİTE YÖNETİM SİSTEMİ SERTİFİKASI

Universal GmbH
Belgelendirme Hizmetleri

Bu sertifika,

Kefaluka Resort Otel
Ek-Can İnş. Ve Oto. San. Tic. Ltd. Şti.

Barış Manço Cad. No:63/A Akyarlar Turgutreis/ Bodrum/ Muğla/ Türkiye



kuruluşunun,

Otelcilik Hizmetleri, Yiyecek, İçecek ve Konaklama Hizmetlerinin Sunumu

kapsamında, SA1.007666 sayılı rapordaki inceleme ile

DIN EN ISO 9001:2015

standarının şartlarına uyan bir kalite yönetim sistemi kurduğunu ve uyguladığını onaylamak üzere verilmiştir.

Sertifika No : QMS 1017 007666
İlk Yayın Tarihi : 2017 - 10 - 03
Yayın / Revizyon Tarihi : 2018 - 10 - 03
Geçerlilik Tarihi : 2019 - 10 - 02
Belge Periyodu : 3 Yıl (2 Yıl)



Universal GmbH
The authenticity of this certificate can be confirmed online or by e-mail to the Head Office via
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ZERTIFIKAT • CERTIFICATE • CERTIFICADO • CERTIFICAT



ÇEVRE YÖNETİM SİSTEMİ SERTİFİKASI

Universal GmbH
Belgelendirme Hizmetleri

Bu sertifika,

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kuruluşunun,

Otelcilik Hizmetleri, Yiyecek, İçecek ve Konaklama Hizmetlerinin Sunumu

kapsamında, SA1.007666 sayılı rapordaki inceleme ile

DIN EN ISO 14001:2015

standarının şartlarına uyan bir çevre yönetim sistemi kurduğunu ve uyguladığını onaylamak üzere verilmiştir.

Sertifika No : EMS 1017 007666
İlk Yayın Tarihi : 2017 - 10 - 03
Yayın / Revizyon Tarihi : 2018 - 10 - 03
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- **QUALITY MANAGEMENT SYSTEM CERTIFICATE - DIN EN ISO 9001:2015**

- **ENVIRONMENT MANAGEMENT SYSTEM CERTIFICATE - DIN EN ISO 14001:2015**

OUR CERTIFICATES



- **FOOD SAFETY MANAGEMENT SYSTEM CERTIFICATE - DIN EN ISO 22000:2005**

- **CUSTOMER SATISFACTION MANAGEMENT SYSTEM CERTIFICATE - DIN ISO 10002:2014**

OUR CERTIFICATES



- **HEALTH AND SAFETY
MANAGEMENT SYSTEM
CERTIFICATE - OHSAS
18001:2007**

OUR DOCUMENTS

GOLDEN TRAVELLIFE CERTIFICATE 2017-2019

GREEN STAR DOCUMENT



Kefaluka
Bans Manco Cad. No:63, AKYARLAR, Bodrum, Turkey

has successfully met the requirements of the GSTC Recognized Trivellife for Hotels & Accommodations Standard, therefore, achieving Trivellife Gold Certification. By achieving Gold Certification, the hotel/accommodation has demonstrated their commitment to sustainability, including:

- Protecting the environment
- Respecting and treating their employees fairly
- Respecting the local community, including its residents and the safeguarding of children
- Protecting the local culture, heritage and wildlife of the destination
- Supporting the local economy and its businesses.

This certificate is valid between
May 2017-May 2019



Authorized by: Nikola White (Managing Director, Trivellife Ltd)
Trivellife Ltd, 30 Park Street, London, SE1, UK

01/05/2017 - 03/05/2019
Certificate Number: 00001391

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T.C.
THE REPUBLIC OF TURKEY
KÜLTÜR VE TURİZM BAKANLIĞI
THE MINISTRY OF CULTURE AND TOURISM

**ÇEVREYE DUYARLI
KONAKLAMA TESİSİ BELGESİ**
THE CERTIFICATE OF ENVIRONMENTALLY FRIENDLY ACCOMMODATION ESTABLISHMENT

Adı : KEFALUKA RESORT OTEL
Sınıf ve Türü : 5 YILDIZLI OTEL
Adresi : AKYARLAR KÖYÜ BARIŞ MANÇO CAD. NO:63 TURGUTREIS-BODRUM/MUĞLA
Belge Sahibi : EKCAN İNŞ. VE OTO. SAN. TIC. LTD. ŞTİ.
Tarih ve Sayı : 07.07.2006-10614


Dr. Adnan ASLAN
İlkan a.
Genel Müdür

Y-1 SERİSİ No: 000124

OUR DOCUMENTS

BLUE FLAG CERTIFICATE 2018



CERTIFICATE OF ACHIEVEMENT



GIDA GÜVENLİĞİ • FOOD SAFETY

Kefaluka Resort Hotel

SafeKey™ Gıda Güvenliği & Hijyen Programı kapsamında düzenli olarak yapılan uluslararası gıda güvenliği ve hijyen denetimlerinde yeterlilik göstererek bu sertifikayı almaya hak kazanmıştır.

This establishment qualifies for Certificate of Achievement by fulfilling internationally approved requisite standards of SafeKey™ Food Safety and Hygiene Programme

10/2018

İrfan Tümer
İş Birim Müdürü



FOOD SAFETY



CLEAN POOL CERTIFICATE 2018



TEMİZ HAVUZ SERTİFİKASI
CLEAN POOL CERTIFICATE

SAYI / NUMBER : 30
TİCARİ İSMİ / TRADE NAME : KEFALUKA RESORT HOTEL
SAHİBİ / İŞLETİCİSİ / OWNER / OPERATOR : EK-CAN İNŞ. VE OTOM.SAN.TİC.LTD.ŞTİ. - BODRUM ŞUBE
ADRESİ / ADDRESS : BARIŞ MANÇO CAD. NO:63/A ARYARLAR TURGUTREİS - BODRUM / MUĞLA
HAVUZ SAYISI / NUMBER OF POOLS : 9

TARİH / DATE : 09.03.2018

Yukarıda işleticisi, adresi ve sayısı belirtilen yüzme havuzunun Müdürlüğümüz tarafından 2017 yılında yapılan denetimlerinde havuz hijyeni ile havuz suyu kalitesi bakımından Yönetmelikte belirtilen kalite standartlarını sağladığı tespit edilmiş olup "TEMİZ HAVUZ SERTİFİKASI" verilmesi uygun görülmüştür.

This establishment has earned the right for "CLEAN POOL CERTIFICATE" for providing quality standards specified in the Regulations in terms of the pool water quality and pool hygiene under the superintendence of our directorship at 2017.

Dr. İskender GENÇER
İl Sağlık Müdürü
Provincial Health Director

Social responsibilities and activities

- We come together with the local people from the region in various activities.
- We support the elementary school in Akyarlar with food, drinks, staff and materials.
- We provide technical staff and equipment to the Bodrum Health Foundation.
- We cooperate with '*Kızılay*' and invite them regularly to our hotel to donate blood.

Our Social Responsibilities

Donating blood to the Kızılayı organization is part of our social responsibility project, and we are proud to fulfill it.



We keep a 'Lösev' moneybox at our reception desk to raise money for children in need.



SPECIAL SPECIES IN THE REGION

Mediterranean monk seal

Monachus monachus

- Mediterranean monk seals are the only family of seals living in a single coast of West Africa with the eastern Mediterranean coasts,

Seagrass

Posidonia oceanica

- Seagrass is an endemic flower living in the Mediterranean Sea.
- *Posidonia oceanica* the only kind of seagrass beyond the group of seaweeds.
- It forms meadows with a depth of 30 meters in the seabed which are very important for the coastal ecosystem.

SPECIAL SPECIES IN THE REGION



- **The number of Mediterranean monk seals in the world is only around 600-700. Approximately 100 of these endangered species live on the Bodrum peninsula.**
- **For the Mediterranean monk seal to survive, there should be no sea pollution, the coast should be calm and people should not enter their habitat.**
- **The Mediterranean monk seal is a carnivorous species. Most food is caught underwater by catching fish, squid and lobsters.**

WHY IS THE MEDITERRANEAN MONK SEAL DISAPPEARING ?

AKDENİZ FOKU (*Monachus monachus*)

Akdeniz Foku aşırı avlanma, yaşam alanları kaybı ve deniz ekosisteminin bozulması nedeniyle türün dünya dağılımı daraldı ve nüfusu hızla azaldı. Akdeniz foku bugün dünyada sadece Türkiye, Yunanistan, Fas, Moritanya ve Maderya Adaları'nda yaşamakta olup toplam nüfusu 700 civarında tahmin edilmektedir. Türün en büyük popülasyonu Ege Denizi'ndedir. Bodrum - İzmir - Ayvalık arası popülasyonun son yıllarda yoğun olarak görüldüğü yerlerdir.



AKDENİZ FOKLARININ BULUNDUĞU MAĞARA VE KAYALIKLARDA, FOKLARI RAHATSIZ ETMEYİNİZ



ATEŞ YAKMAYINIZ.



AKDENİZ FOKLARININ BARINDIKLARI MAĞARALAR CİVARINDA DİKKATLİ DAVRANINIZ. AKDENİZ FOKLARINI RAHATSIZ ETMEYİNİZ.



ADALARIN ETRAFINDA YAPILMASI PLANLANAN DENİZ SU SPORLARINA AİT AKTİVİTELER İÇİN İLGİLİ KURUMLARDAN İZİN ALINIZ.



ÖZEL KORUMA BÖLGELERİNDE TÜPLÜ, ZİPKİNLİ VE ALETLİ DALIŞLAR YAPILMASI BAKANLAR KURULU KARARI İLE YASAKLANMIŞTIR. AYKIRI DAVRANANLARI SAHİL GÜVENLİK KOMUTANLIĞINA BİLDİRİNİZ



HER TÜRLÜ TEKNEDEN SİNTİNE, EVSEL ATIKSU VE MAZOTUN DENİZE DÖKÜLMESİ YASAKLANMIŞTIR. AYKIRI DAVRANANLARI SAHİL GÜVENLİK BİRİMLERİNE, LIMAN BAŞKANLIĞINA VE BELEDİYE BİRİMLERİNE BİLDİRİNİZ.



PLAJLARDA GERİ DÖNÜŞÜMLÜ ÇÖPLERİNİZ İÇİN GERİ DÖNÜŞÜM KUTULARINI; DİĞER HER TÜRLÜ ÇÖPLERİNİZ İÇİN İSE ÇÖP KUTULARINI KULLANINIZ.



PLAJLARA VE DENİZE BOYA, SOLVENT, PİL, YANIK YAĞLAR VE YANICI MADDELER GİBİ ATIKLAR ATMAYINIZ.



KUMSALA ÇIKAN AKDENİZ FOKLARINI RAHATSIZ ETMEYİNİZ.

- As a result of illegal fishing there is a serious reduction of fish, squid and lobster. This became a threat to the Mediterranean monk seal.
- Another factor is cave diving. Based on 24 year of fieldwork and experience, we know that the coastal caves are the last shelters for the Mediterranean monk seals. People diving into these caves seriously scare and disturb them.

Sea Grass

Posidonia oceanica



Posidonia oceanica is an algae and not a plant but it shows all features of a land plant. It's a specific Mediterranean endemic with a structure that holds to the ground. Posidonia oceanica provides the first elements which are necessary to ensure the presence of organisms in the ecosystem. It's also an important source of oxygen as it produces 10 to 14 liters of oxygen per day in 1m². Posidonia oceanica are found in sandy and muddy places. The ground where they live on is volatile with a solid and ecological structure. It develops horizontally but vertically grasps to the floor and forms a dense texture. Posidonia oceanica attaches to the ground with their roots and thus prevents erosion and stabilizes the bottom structure. In addition, with this structure, it's able to regulate the sedimentation, the ground movement and protects the shoreline.

THREATENING FACTORS



The main threat is caused by domestic and industrial wastewaters containing nutrients such as nitrogen and phosphorus. Others are atmospheric deposits formed by the combustion of fossil fuels. Nitrogen and phosphorus are the most important nutrients that control and trigger the growth of plankton and algae in the sea. The growing algae distorts the clarity of the water and thus reduces the light transmission and also creates a shadow to the plant and slows down the photosynthesis because it lives on the plant. Other damaging factors include direct gathering, bottom fishing, fish farms, new harbour constructions and improper construction.

**2018-YILINDA GERÇEKLEŞTİRİLEN ÇEVRE ETKİNLİKLERİ/ ENVIRONMENTAL
EDUCATION ACTIVITIES PERFORMED
IN THE YEAR 2018**

	Aktivite adı ve kategorisi	Hedef grup ve yeri	Aktivitenin amacı ve içeriği	Gerçekleşen Tarih		Name and category of the activity7	Target Group and place	Aim and content of the activity	Date of the activity
1	ENERJİ TASARRUFU/SÜRDÜRÜLEBİLİR ÇEVRE ve TURİZM	OTEL ÇALIŞANLARI	ENERJİ TASARRUFU KONUSU SLAYT ANLATIMI	11 HAZİRAN	1	ENERGY SAVING/SUSTAINABLE TOURISM	HOTEL EMPLOYEES	LANTERN SLIDE LECTURE	11 JUNE
2	SAHİL TEMİZLİĞİ-İZMARİT	OTEL ÇALIŞANLARI&OTEL MİSAFİRLERİ	SAHİLDE İZMARİT KİRLİLİĞİNE DİKKAT ÇEKMEK	4 TEMMUZ	2	The name of «CARING FOR THE SEA THAT UNITES US» activity	HOTEL EMPLOYEES/ HOTEL GUEST	RAISE AWARENESSES	4 JULY
3	ÇEVRE&SÜRDÜRÜLEBİLİRLİK KONUSU ANİMASYON « FİLM GÖSTERİSİ	MİSAFİR ÇOCUKLARI	ANİMASYON FİMLERLE ÇOCUKLARDA ÇEVRE BİLİNCİNİ OLUŞTURMAK	19 TEMMUZ	3	ENVIRONMENTAL/SUSTAINABLE TOURISM	CHILD GUEST	ANIMATION MOVIE SHOW FOR THE KIDS	19 JULY
4	«BODRUM İÇİN 3 DAKİKA» ETKİNLİĞİ	OTEL ÇALIŞANLARI	ÇEVRE HAKKINDA BİLİNÇLENDİRME	7 EYLÜL	4	HOTEL EMPLOYEES	HOTEL EMPLOYEES	RAISE AWARENESSES	7 SEPT.
5	MAVİ BAYRAK HAFIZA OYUNU	ÇOCUK MİSAFİRLER	EĞLENEREK MAVİ BAYRAKLI PLAJ KURALLARINI ÖĞRENMEK	27 EKİM	5	BLUE FLAG MEMORY CARD PLAY	CHILD GUEST	LEARNING BLUE FLAG PRINCIPLES	27 OCTOBER

EK-2

2019 YILINDA GERÇEKLEŞTİRİLECEK ÇEVRE EĞİTİM ETKİNLİKLERİ

	Aktivite adı ve kategorisi	Hedef grup ve yeri	Aktivitenin amacı ve içeriği	Planlanan tarih		Name and category of the activity	Target Group and place	Aim and content of the activity	Date of the activity
1	ENERJİ TASARRUFU	OTEL ÇALIŞANLARI	ENERJİ TASARRUFU KONULU SLAYT ANLATIMI	OCAK	1	ENERGY SAVING	HOTEL EMPLOYEES	LANTERN SLIDE LECTURE	JANUARY
2	ÇEVRE İLE İLGİLİ PROJE&RESİM YARIŞMASI	ORTAOKUL ÖĞRENCİLERİ	GENÇ BEYİNLERE ÇEVRENİN ÖNEMİ HAKKINDA FARKINDALIK YARATMAK	MART	2	PROJECT&PICTURES COMPETITION	STUDENTS	SEARCHING NEW IDEAS ABOUT ENVIRONMENTAL	MARCH
3	GERİ DÖNÜŞÜM TESİSİ GEZİSİ	ORTAOKUL ÖĞRENCİLERİ	GERİ DÖNÜŞÜMÜ YERİNDE TANITMAK	MART	3	RECYCLING PLANT TRIP	STUDENTS	Recognition at the Recycling Site	MARCH
4	MAVİ BAYRAK&SÜRDÜRÜLEBİLİR OTEL BROŞÜRÜ DAĞITMAK	YÖRE HALKI	MAVİ BAYRAKLI PLAJLARIN ÖZELLİKLERİNİ TANITMAK	MAYIS	4	ENVIRONMENT TRAVEL	LOCAL PEOPLE	BLUE FLAG INTRODUCTION	MAY
5	ÇEVRE KONULU ANİMASYON FİLM GÖSTERİMİ	ÇOCUK MİSAFİRLER	EĞLENEREK ÇEVRE BİLİNCİ OLUŞTURMAK	HAZİRAN	5	ANIMATION MOVIE SHOW ABOUT ENVIRONMENT	CHILD EMPLOYEES	RAISE AWARENESS	JUNE

AWARENESS EVENT 'PROTECTION OF THE SEA'



kefalukaresort • Takiptesin

kefalukaresort Otel çalışanlarımızın katkılarıyla otelimizde Mavi Bayrak Çevre Etkinliği düzenlendi. Herkesi çevreyi kirletmemeye ve çevre duyarlılığına davet ediyoruz. 🌱🌱🌱

Blue Flag Environment Event was held in our hotel with the participation of our employees. We wish to raise awareness towards protecting our environment. 🌱🌱🌱

#kefaluka #kefalukaresort #mavibayrak #blueflag #cevreetkinligi



sedennb ve 212 diğer kişi beğendi

6 TEMMUZ 2018

Yorum ekle



Kefaluka Otel tarafından Mavi Bayrak Etkinliği
Bodrum Akyarlar sahilindeki Kefaluka Hotel ve çevreci vatandaşlar tarafından Mavi Bayrak etkinlikleri kapsamında sahil temizleme çalışması yapıldı.
04 Temmuz 2018 Çarşamba 18:39

12 14 16 18



Tavsiye Et 20 kişi tavsiye etti. Arkadaşlarının neler tavsiye ettiğini görmek için

BODRUM AKYARLAR'DA KEFALUKA OTEL TARAFINDAN MAVİ BAYRAK TEMİZLİĞİ

01/07 Temmuz tarihleri arasında başlayan Akdeniz Ülkeleri Mavi Bayrak Haftası kapsamında Antalya ve Bodrum'da da etkinlikler devam etti. Geçtiğimiz günler de Antalya Büyükşehir Belediyesi Sarısu Plajında vatandaşlar ve çevreci örgütler tarafından sahile atılan çöplerin temizlenmesinin ardından, dün de Bodrum Akyarlar sahilinde Kefaluka Otel tarafından düzenlenen etkinlikle sahildeki çöpler vatandaşlarca ve otel çalışanlarınca temizlendi. Toplanan çöplerle çekilmiş fotoğraf ve pankartlarla toplumu uyaran çevreçiler " Denize, nehre ve sokağa atılan her çöp denizden tekrar size döner " ve Mevlana Celladdin-i Rumi'nin " Kalp deniz, dil kıyıdır,

*'CARING FOR THE SEA
WHICH UNITES US'*

Our hotel organised this event, where international participation was ensured in order to provide awareness among our guests and employees.

Animation movie for children about «SUSTAINABLE ENVIRONMENT»



An animated movie with following theme was shown; 'The environment & sustainable world'.



We strive to introduce the importance of nature to children whilst growing up.

Kefaluka Resort Hotel organized an event for children on April 23rd, the National sovereignty and children's day in Turkey.



Attention for coastline cleaning



To attract the attention of our guests, coastal and environmental cleaning activities were held. Guest participation made this event more effective.



OUR RELATIONSHIP WITH THE LOCAL PEOPLE

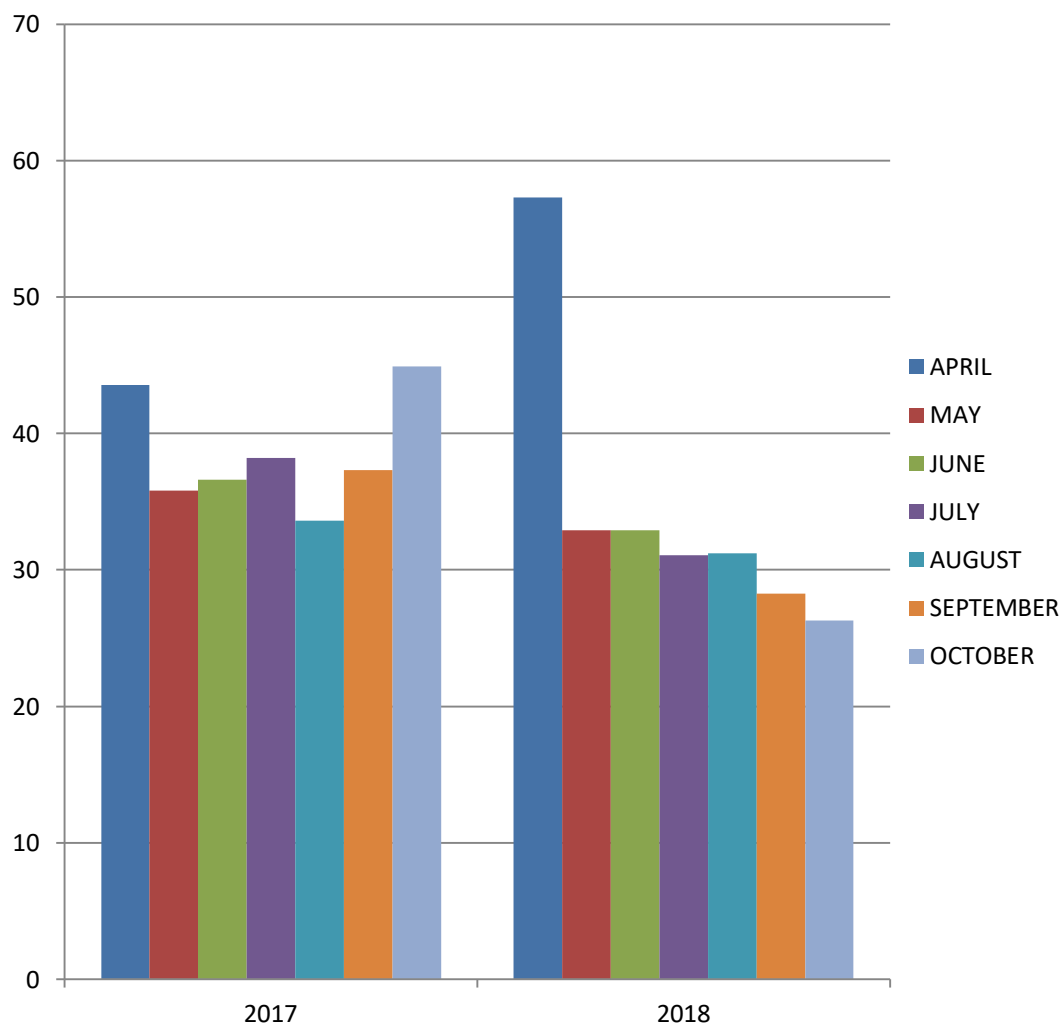
- **Being a resort hotel located in Bodrum, we are actively working and supporting several areas of the Bodrum community such as nature, health, education and blood donation.**
- **Our aim is not only to support in a material way by donating but also with our services and care.**

Some of the organisations we support;

- * *Akyarlar Ortaokulu (Middle school in Akyarlar)*
- * *Bodrum Sağlık Vakfı (Bodrum health foundation)*
- * *Çevre Koruma Sosyal Yardımlaşma (Environmental Protection Social Assistance)*
- * *Cultural Services*

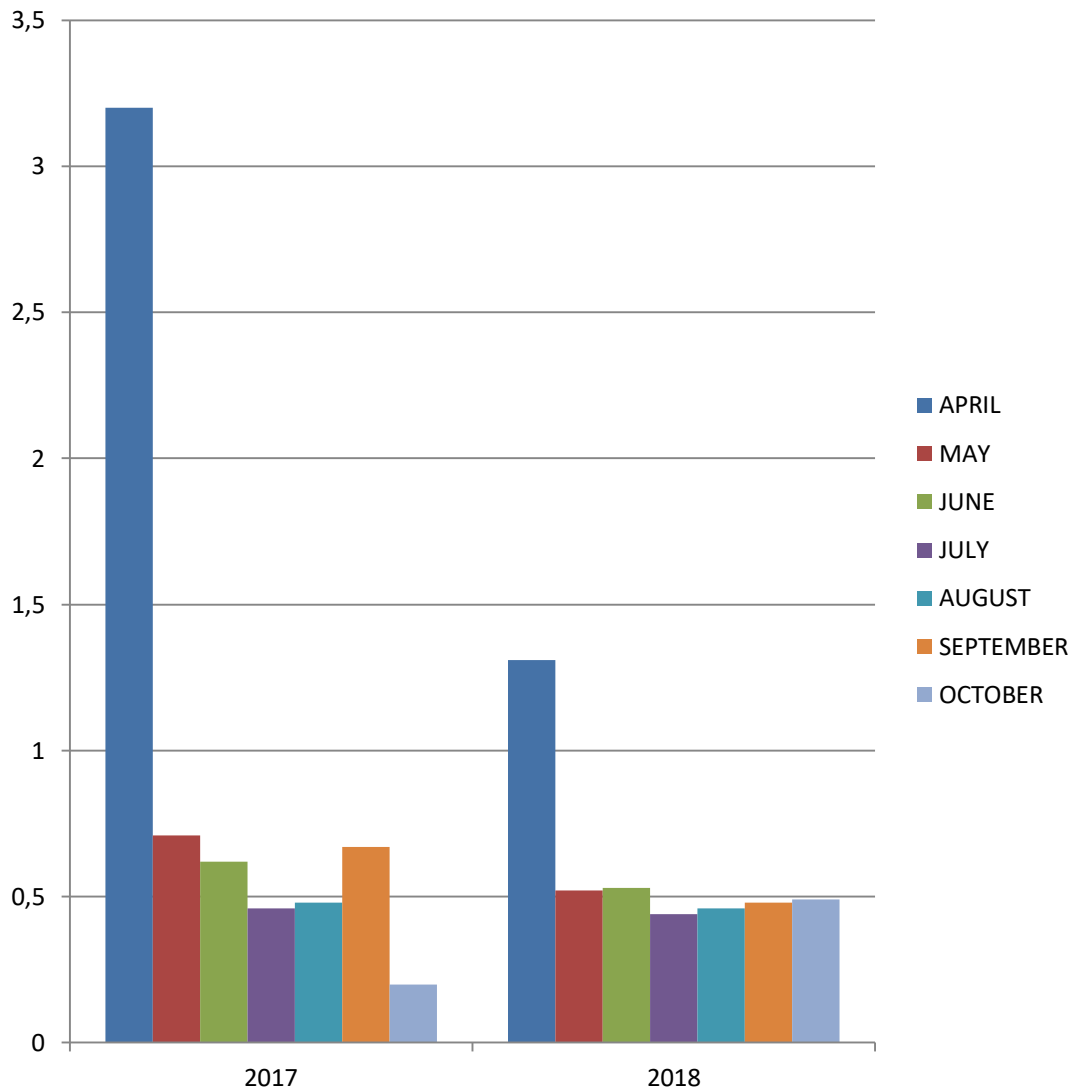
ENERGY MANAGEMENT

ELECTRICITY CONSUMPTION



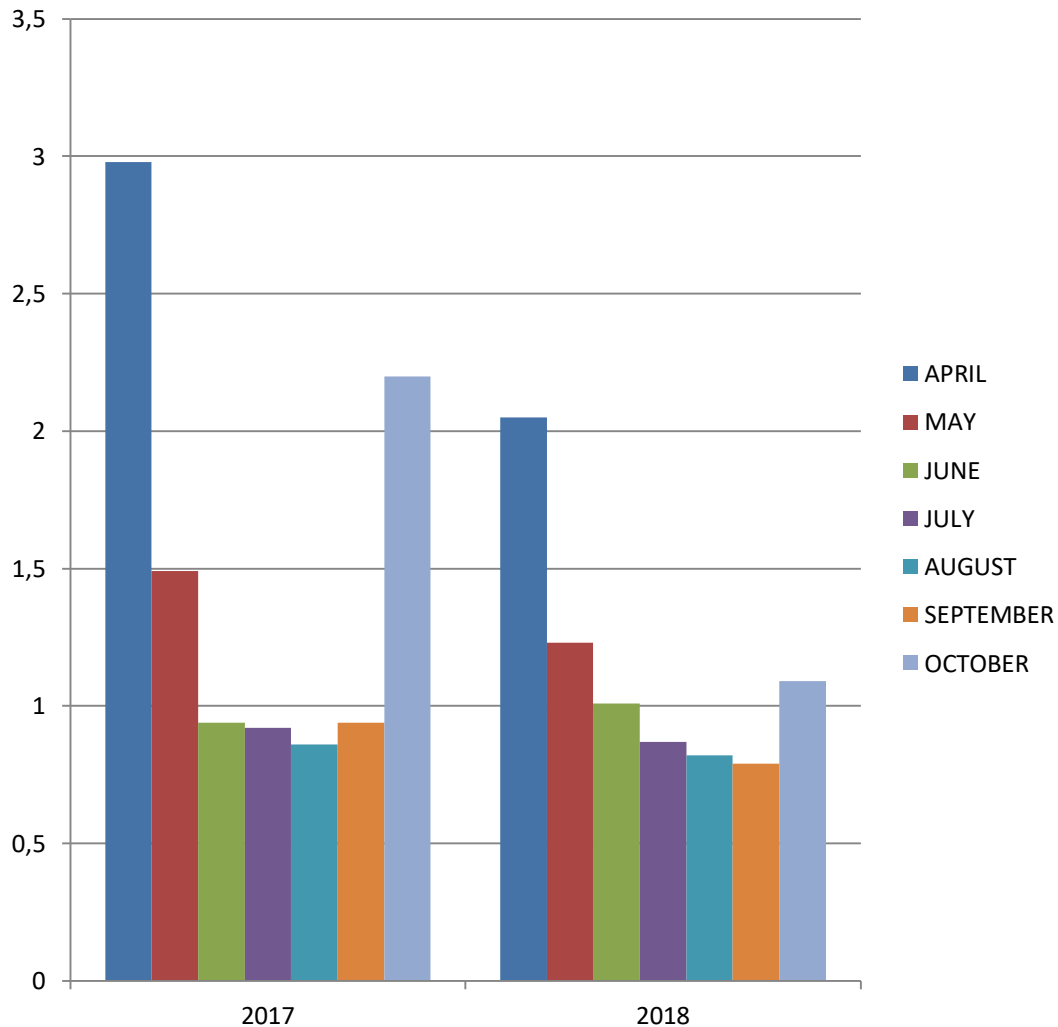
*The graphic presents the monthly electricity consumption per person (kW / person) in 2017 and 2018 . The monthly average per capita consumption has decreased in 2018. **(2017:38,56-2018:34,3)***

WATER CONSUMPTION



*The graphic presents the monthly water consumption (m^3 / person) per capita in 2017 and 2018. The monthly average per capita consumption has decreased in 2018. **(2017:0,9-2018:0,61)***

LNG CONSUMPTION



*The graphic presents the monthly LNG consumption (KG/ person) per capita in 2017 and 2018. The monthly average per capita consumption has decreased in 2018. **(2017:1,48-2018:1,12)***

WASTE MANAGEMENT

- All waste is disposed by authorized companies.
- Recyclable materials are separated at the hotel with a color code system and disposed by special waste trucks.
- Dangerous waste is collected by licensed companies.
- Sorting boxes for glass, plastic, organic, paper, metal are available in our facility. A daily follow-up is done



Chemical saving
and conscious
chemical use



Collection of
vegetable oil
waste via
licensed firms.



For the disposal of
paper, organic,
plastic & metal
waste, we work
together with
licensed recycling
company Tem-Çev



Organisation of
protective activities
regarding
packaging, waste
and environment.

TRAINING

- We organize trainings through authorized companies to raise the awareness among our employees.
- We provide all kind of trainings with different subjects like; hygiene, fire, disaster, occupational health and safety, sustainable Environment,.. etc.



SUSTAINABLE ENVIRONMENTAL EDUCATION

What should we do for the SUSTAINABLE ENVIRONMENT?

We were reminded of certain points that require some extra attention from our hotel staff;

Ex. ; reduction of waste amount, using rechargeable batteries instead of non-rechargeable batteries, use of energy-efficient devices, use of energy efficient heating systems and the importance of thermal insulation

- Minimizing of chemical consumption, choosing environmentally friendly alternatives instead of dangerous waste materials.

Most important topic was:

The use bulb and led lighting with a high mercury-free consumption resistance.



OUR DONATIONS

- As Kefaluka Resort Hotel we donate with pride to the 'Tema foundation' and the 'Environmental Protection Social Assistance Culture Service'



We have contributed to the planting of 221 pine trees by donating to the Environmental Protection Social Assistance Cultural Services.

STAFF APPROACH

- **As Kefaluka Resort Hotel, we celebrate birthdays every month during staff meetings to increase the well-being and enthusiasm of our employees.**
- **We organise a special staff-night at the end of the season.**
- **We work in accordance with all labor and human right legislation.**



Our birthday celebrations



End of season staff night



ΚΕΦΑΛΙΚΑ
RESORT

